

27 August 2020

Dear Sir/Mdm

EMPLOYERS TO ENSURE ELIGIBLE WORKERS GO THROUGH ROSTERED ROUTINE TESTING BY 5 SEPTEMBER

1. Since 2 June 2020, all workers who are required to go through Rostered Routine Testing (RRT) will need to complete a swab test once every 14 days. With effect from 5 September 2020, workers who have not done so will have their AccessCode Status reflected as Red under the “Health Status”, and will not be able to return to work.

Swabbing Requirements

2. For the construction sector, Rostered Routine Testing (RRT) applies to the following groups of workers who are at higher risk:

- a. All construction Work Permit holders and S Pass holders, unless they are working in company office premises and living in non-dormitories
- b. All workers staying in dormitories¹
- c. All personnel working on construction sites

3. Workers working only in company office premises and living in non-dormitories may be exempted from RRT. Employers are required to fill the details of such workers in the [declaration form](#) for consideration to be exempted from RRT.

Swab Registration System

4. Employers are reminded to schedule swab appointments for their workers via the [Swab Registration System](#) (SRS). Employers should log in to the [SRS](#) regularly to check if there are new workers whom they would need to schedule appointments for. The Ministry of Manpower (MOM) will continue to add new workers in the SRS for employers to schedule swab appointments when these workers’ dormitories are cleared and would therefore need to undergo RRT.

5. Workers who are not eligible for RRT will not be found on the SRS. These workers include recovered workers (within 180 days from the start date of latest COVID infection) and workers with expired or cancelled work pass. Such workers will be added to the SRS once they become due for RRT; and employers would need to book RRT appointment slots for them. For Singaporeans/Permanent Residents, employers are required to manually include them to SRS before arranging RRT for them. Subsequent RRT appointments will be automatically assigned in the SRS after they have attended the first RRT arranged in the SRS.

¹ This includes migrant workers residing in purpose-built dormitories, factory-converted dormitories, Construction Temporary Quarters, Temporary Occupational License premises and Temporary Living Quarters.

6. BCA has been working closely with Health Promotion Board (HPB) to ensure that there are sufficient swab capacities for the workers. Employers can schedule swab appointments at any of the swabbing slots [available](#) at the swabbing stations.

Enforcement Action

7. BCA has taken action against a group of firms and their workers for failing to undergo RRT despite multiple reminders. The approval for 280 workers to continue working has been rescinded, resulting in their AccessCode turning Red. These workers will only be allowed to work after they have undergone their RRT. Reminders have also been sent to a number of employers, whose workers are already overdue for RRT, to schedule their workers immediately for RRT. Going forward, employers need to take responsibility for tracking and scheduling their workers for RRT, lest their AccessCode status be affected from 5 September 2020.

More Information

8. More details can be found in the following press releases on MOM's website:
- Issued on 18 August 2020: <https://www.mom.gov.sg/newsroom/press-releases/2020/0818-employers-to-ensure-workers-go-through-rostered-routine-testing>
 - Issued on 22 August 2020: <https://www.mom.gov.sg/newsroom/press-releases/2020/0822-employers-required-to-ensure-workers-undergo-routine-testing-by-5-september>
9. More details on the swabbing requirements can be found at <https://go.gov.sg/bca-summary-swab-requirements>. FAQs can also be found at <http://go.gov.sg/bca-covid-safe-workforce-faqs> .
10. Should you have further enquiries, please contact BCA at SRS_Enquiries@bca.gov.sg. Should you face issues with using SRS, please write in to AskSRS@hpb.gov.sg. If your firm needs help to get started on SRS, you may wish to book an appointment at BCA's Construction Restart Support Centres by filling in the online form [here](#).
11. You may wish to subscribe to [BCA Telegram](#) to receive latest updates on restart matters.

Yours faithfully,

ER. GRACE MUI
GROUP DIRECTOR, MANPOWER STRATEGY AND PLANNING GROUP
BUILDING AND CONSTRUCTION AUTHORITY