

## Summary of Cohorting Requirements **[Updated on 14 August]**

Note: With effect from 10 August 2020, the requirement for the workforce on construction sites and supply work premises to be limited to only 10 accommodations will be temporarily suspended to facilitate restart. Employers should still work towards housing their foreign workers together by project, but minimally by employer (preferably by the project sites they are deployed at) in as few accommodations as possible.

Workplace	Employment Type	Work Pass <sup>[1]</sup>	Employees to be cohorted by:	Limit on Accommodation Counts under Safe Accommodation
<b>Non-Construction site</b>	Part and Full Time	S-Pass (SP)	<ul style="list-style-type: none"> <li>Employees living in PBD/FCDs to be cohorted by employer into a room (maximum of 2 employers per room). Employers who occupy multiple rooms in PBD/FCDs to co-locate these rooms on the same floor (i.e. rooms to be adjacent to one another).</li> <li>Employees living in non-dormitories to be cohorted by employer</li> </ul>	Not applicable
		Work Permit (WP)		
<b>Construction site</b>	Part Time <sup>[2]</sup> <i>(i.e. working for less than 6 weeks at the project site within a 3-month window)</i>	SP	<ul style="list-style-type: none"> <li>Employees living in PBD/FCDs to be cohorted by project (or minimally employer) into a room (maximum of 2 employers per room). Employers who occupy multiple rooms in PBD/FCDs to co-locate these rooms on the same floor (i.e. rooms to be adjacent to one another).</li> <li>Employees living in non-dormitories to be cohorted by projects (or minimally employer)</li> </ul>	Not applicable
		WP		
	Full Time <sup>[3]</sup>	SP WP	<ul style="list-style-type: none"> <li>Employees living in PBD/FCDs to be cohorted:               <ul style="list-style-type: none"> <li>By project by floor/block (no restriction on number of employers per room).</li> <li>Minimally by employer into a room (maximum of 1 employer per room); or</li> </ul>               Employers who occupy multiple rooms in PBD/FCDs to co-locate these rooms on the same floor (i.e. rooms to be adjacent to one another).</li> <li>Employees living in CTQ/TOLQ to be cohorted by projects</li> <li>Employees living in non-dormitories to be cohorted by projects (or minimally employer)</li> </ul>	<b>[Temporarily suspended with effect from 10 Aug 2020]</b> Main contractors are required to cohort the main workforce of each project (including those of the main contractor and subcontractors) into 10 or less accommodation addresses. There is no cap to the total number of workers residing in these accommodation addresses. <sup>[4]</sup>

[1] Type of work pass includes all Foreign Employees holding Work Permit or S-Pass in the construction sector

[2] Part time construction-site based employees should not be living in the same accommodation (for those living in non-dormitories) or room (for those living in dormitories or Government Sourced Facilities) as (a) non-construction site-based SP/WP holders (b) full time construction-site based SP/WP holders.

[3] Full time construction-site based employees should not be living in the same accommodation (for those living in non-dormitories) or room (for those living in dormitories or Government Sourced Facilities) as (a) non-construction site-based SP/WP holders (b) part-time construction site-based SP/WP holders.

[4] This excludes landed housing projects with less than 50 Work Permit (WP) holders in an application. Notwithstanding, employers are to (a) implement Safe Management Measures (SMM) on site as well as necessary hygiene precautions and practices at accommodation; (b) provide dedicated transport for their workers;