

INVITING NOMINATION

COMPANY OF THE YEAR 2025



**BUILDING AND CONSTRUCTION
AUTHORITY**

THE AWARD

The Company of the Year accords recognition to the company who has demonstrated the greatest commitment to transformation within the built environment sector (the “**Award**”). The objective of the Award is to spur firms to go beyond project-level initiatives and attain sustainable transformation within their enterprise to remain relevant and resilient. This can be achieved through efforts in process redesign, capability building, workforce development etc.

EVALUATION CRITERIA

The Assessment Committee will evaluate the application based on the following guidelines:

Evaluation Criteria
Enterprise Transformation (100 points)
1. Business Transformation (50 points) To demonstrate firm’s achievements and efforts in successfully transforming their services, operations, functions, procurement and policies. a) The write-up should highlight significant enhancements in organisational capabilities, such as improved operational efficiency and new expertise or services. It should also demonstrate how the firm harnesses digitalisation, innovation, technology and data in the process b) The write-up should also articulate clearly the outcomes that the firms have achieved through their business transformation, the impact to firm and their stakeholders, and how it will be sustained in the longer term.
2. Workforce Transformation (50 points) The write-up should demonstrate how the enterprise has successfully improved its HR practices and workforce through the following initiatives. We strongly encourage the applicants to quantify the enhancement/outcomes/achievements. [Note: Applicant could include equivalent initiatives that meet the same objective] a) Initiatives that better attract fresh graduates into the industry b) Initiatives that better develop employees for career and salary progression c) Initiatives that improve jobs or create more positive working environment, including and not limited to the following d) Other initiatives to better attract/develop/retain local talent and skilled workers. Applicants can also support/ substantiate their write up with HR awards received in last three years.

NOMINATIONS

BCA is now inviting nominations for *Company of the Year 2025* (“**Nominations**”). Nominations shall be submitted using the prescribed forms and draft presentation materials (to follow sequence under evaluation criteria above) highlighting key achievements, ongoing initiatives, future plan and its impact on the companies and industry.

SUBMISSION OF NOMINATION

Nominations for Company of the Year 2025 should be submitted via [Company of the Year Award 2025 Nomination Form](#). A copy of the evaluation criteria (in excel) is available for reference at the BCA website:

<https://www1.bca.gov.sg/buildsg/bca-awards/bca-company-of-the-year-award>

The Nomination shall include the following, and shall be e-mailed to Cheng_Zhi@bca.gov.sg or Adrienne_Pang@bca.gov.sg by 11.59 p.m. on **30 April 2025** (“**Deadline**”):

1. Nomination Form (with signatures)
2. A copy of the draft presentation material (to follow sequence under evaluation criteria below) highlighting the noteworthy initiatives and its impact.
3. Other supporting visuals and digital content (e.g. videos, interviews, renderings etc.) that best represent your entry which can be used for pre/post award publicity. It can cover firms’ transformation initiatives, or people in action.

BCA reserves the right to reject any incomplete Nominations or any Nomination which is not received by the Deadline.

ASSESSMENT COMMITTEE

An Assessment Committee comprising BCA senior management would assess the Nomination.

The Assessment Committee’s decisions shall be final. The Assessment Committee has absolute discretion to recommend or withhold an Award.

The Assessment Committee may remove any project team member from the award list if deemed inappropriate or have no significant contribution to the award.

The Assessment Committee may re-categorise any entry, which in their opinion, is in the wrong category or if the entry is more appropriate in another category.

The Assessment Committee will not enter any form of discussion or correspondence relating to any of its decision for the Award.

ANNOUNCEMENT OF AWARDS

An Award will only be conferred if a suitable entry is received.

TERMS AND CONDITIONS

By submitting a Nomination, Award applicants agree to the following terms and conditions:

1. The Building and Construction Authority (“BCA”) shall be entitled to use, as it deems fit and without payment of fees or royalties, all materials submitted for or in connection with the Nomination, upon notifying the Award applicant or Award recipient who submitted the said materials. For the avoidance of doubt, “materials” includes photographs, presentation decks, publications or exhibition materials, whether in hard or soft copy, which are submitted to BCA for or in connection with the Nomination by

the Award applicant, and/or which are submitted to BCA by the Award recipient subsequent to the conferment of the Awards ("**Materials**").

2. If requested by BCA, Award recipients shall share information on their Award projects with the industry. This sharing of information may take the form of presentations, seminars, exhibitions and/or the hosting of company visits. In the event, Award recipients shall provide BCA with the materials used for such sharing.

3. Award applicants shall fully indemnify BCA and hold it harmless, against any claim, liability, responsibility or damages which may result from BCA's use of the Materials.

4. The Assessment Committee reserves the right to defer judgment if at any time during the assessment process, any development or incident arises concerning any party linked to the Award applicant or nominated project, which is likely to result in negative publicity to the Award, BCA, the construction industry and/or other awards or schemes administered by BCA. The duration of any such deferment shall be at the sole discretion of the Assessment Committee.

5. The BCA reserves the right to withdraw or withhold the conferment of the Award, if in the opinion of the BCA, the conferment of the Award might result in any negative publicity to the Award, BCA, the construction industry and/or other awards or schemes administered by BCA. Where there is more than one applicant for the Award per project, BCA may withdraw or withhold the Award in respect of one or more applicants notwithstanding that the other applicant(s) are conferred the Award. The duration and extent of any such withdrawal or withholding shall be at the sole discretion of the BCA.

6. No addition of project team member is allowed after the Deadline for submission of the Nomination. The Assessment Committee reserves the right to request amendments or clarification to be made, or supplemental information to be added, to a Nomination as the Assessment Committee in its sole discretion deems fit.