

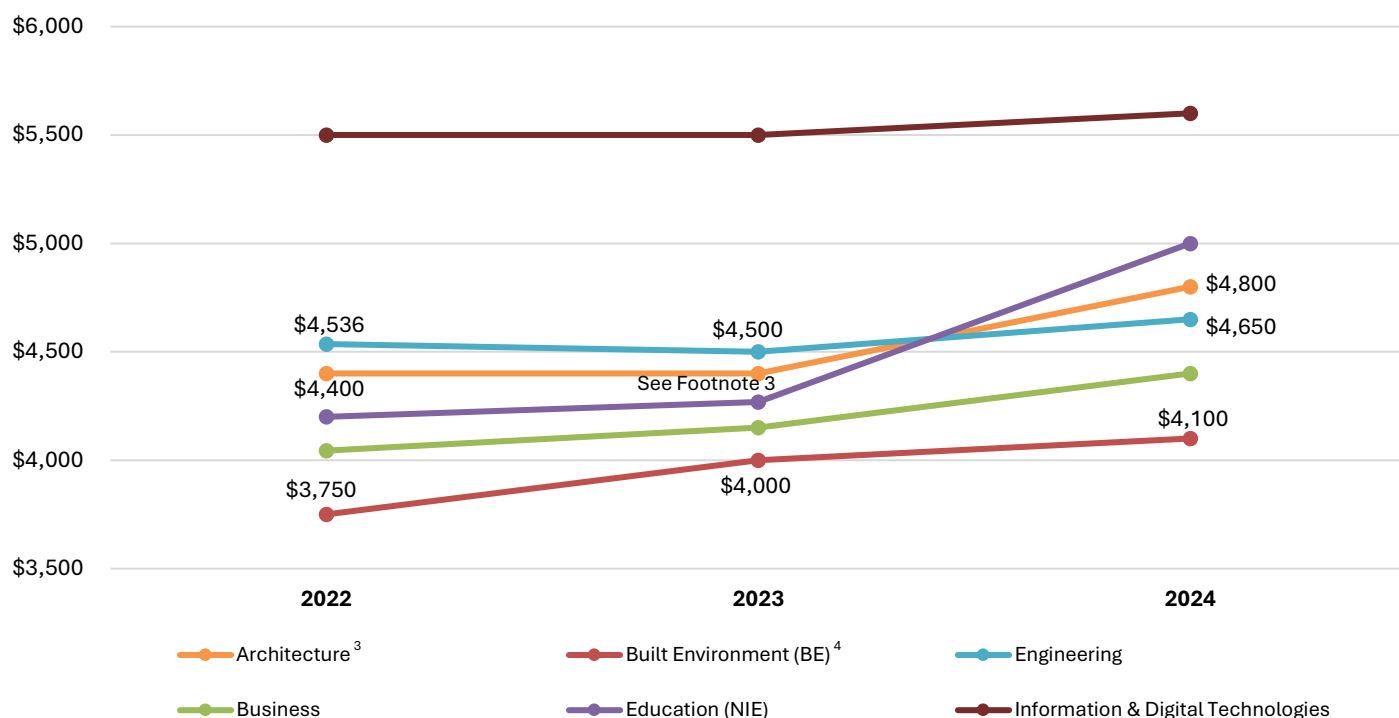


To our BE Leaders & Partners



Are you paying your new University graduates competitively comparing against other sectors?

2022 – 2024 Gross Monthly Median Salary¹ of Graduates² by Course Cluster (Source: 2024 Graduate Employment Survey)



¹ Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.

² The Joint Graduate Employment Survey is conducted by the Autonomous Universities every year to collect information on the employment status of graduates around six months after their final examinations. The results detailed in the above are for NUS, NTU, SMU, SUTD and SUSS only.

³ Data on Architecture graduates reflects outcomes for the class of 2019/2020/2021 BA(Arch)/BSc(ASD) graduates and is obtained from a follow-up survey three years after graduation to allow those who chose to continue with the relevant qualification and training required for registration to complete them. For 2023, it reflects 2022 data, as there is no data for 2023 due to low response rate.

⁴ Built Environment (BE) cluster includes degree courses such as Architecture, Architecture and Sustainable Design, Civil Engineering, Landscape Architecture, Project and Facilities Management, Real Estate, and Sustainable Infrastructure Engineering.

Employers (across industries) are steadily increasing the starting salaries of BE/Architecture/Engineering graduates. Young talents today have greater job mobility, and we need to make BE careers more purposeful and rewarding. As other sectors continue to offer compelling careers and attractive compensation packages, we must also elevate our efforts to remain competitive to better attract and retain our talents.

Progressive firms like Arup Singapore, Beca, DP Architects and ID Architects are leading the way in reviewing starting salaries and enhancing internship experiences. Together, let's make BE sector a career of choice – where passion meets competitive rewards. [Read more from MND COS 2025.](#)



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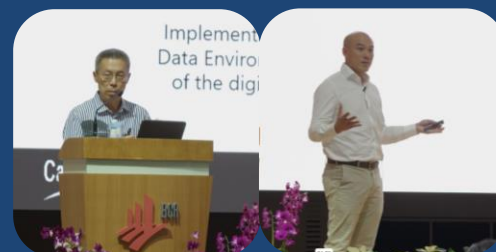
What are the key takeaways from BCA-REDAS Built Environment and Real Estate Prospects Seminar?

Let's hear from Minister Desmond Lee and our BE leaders on the key priorities for organizations to grow and transform our business and workforce as we progress in 2025. **Check out the [videos](#) below!**



Opening Address by Minister Desmond Lee

Cover on construction demand projections and how industry players can seize the opportunity to transform



Sharing by CapitaLand Development and Woh Hup

Highlight on shaping change through strategic partnerships and alliance-driven success



Panel Discussion (Part A and Part B)

Sharing by leaders on their 'know-how' to embrace change and drive transformation within their organizations



With the strong construction demand, what does it mean for the built environment sector? Hear from BCA CEO, Mr Kelvin Wong as he shares from a leader's perspective, the manpower challenges and opportunities that industry transformation offers to tackle these challenges.

Check out "[CEO's Interview](#)" with Channel News Asia (CNA) for more!

Click [here](#) to share your feedback with us

Resources



Collaborative Contracting: Media Release on the launch of NEC4 contract



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