


FAQs On HR Pledge

| S/N | Frequently Asked Questions and Answers |
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| 1 | <p>If Built Environment (BE) firms had signed the HR Pledge for good HR practices, do they still need to register and do the Human Capital Diagnostic Tool (HCDT) assessment?</p> <ul style="list-style-type: none">• HCDT is different from HR Pledge. It helps BE firms benchmark themselves against their peers for a deeper understanding of their HR maturity.• BE firms are therefore strongly encouraged to register and do the HCDT assessment for a holistic review of their organization’s human capital capabilities. Firms may register by scanning the QR code or click on this link: https://forms.office.com/r/k05350MRWe  <ul style="list-style-type: none">• Firms may also refer to IHRP’s webpage for more information. |
| 2 | <p>Why is there no registration link in the webpage to pledge for a BE Workplace and commit to adopt good Human Resource practices?</p> <ul style="list-style-type: none">• BE firms are strongly encouraged to register and assess their human capital capabilities via the HCDT instead.• The HCDT assessment will help firms understand their strength and weakness in different HR areas, and provide insights on how to close the gaps (if any). |
| 3 | <p>Can past HR Pledge signees continue to use the Pledge logo?</p> <ul style="list-style-type: none">• Yes. Past HR Pledge signees can continue to use the Pledge logo. |