

Human Capital Diagnostic Tool (HCDT)

Stay Competitive. Grow your HC for Business Goals. Make Meaningful HC Decisions.



What is HCDT?

Human Capital Diagnostic Tool (HCDT) is a national framework for measuring firms' Human Capital capabilities in meeting the organisation's business and workforce needs.

What's in for me?

HCDT helps your organisation to:

- Prepare for your business and workforce transformation
- Be aware of the benchmark scores against your peers and business growth stage
- Prioritise your resources to improve Human Capital competencies and capabilities
- Receive insights on how to close the gaps (if any) from trained HCDT assessors

BE firms that have participated in the HCDT Professional could register for any one of below schemes:

- Growth and Transformation Scheme (GTS)
- Integrated Facilities Management (IFM) and Aggregated Facilities Management (AFM) Grant
- Productivity Innovation Project (PIP)
- MOE Singapore-Industry Scholarship (SgIS)
- Off-Site Levy Scheme



Let's hear from the participant



*"As a result of the (HCDT) assessment, we have been actively working on **enhancing our Employee Value Proposition (EVP)** by redesigning some of our job roles and reviewing our manpower planning tool as proposed in the report.*

*We believe that **job redesign and effective manpower planning** are critical to our organization's growth and sustainability."*

*The HCDT Professional assessment has helped us gain a better understanding of **how our HR practices impact our organization's competitiveness.**"*

Jane Pang, IHRP-SP
HR Manager, Teambuild



Firms will need to complete Self Assessment first before completing the Moderated Assessment within next six months. Want to know more about HCDT? Please click the attached document for more information!



Adobe Acrobat
Document

Firms tapping on BCA Scheme/grant MUST complete both the HCDT Self-Assessment and Moderated Assessment. You may register by scanning the QR code / click on this link: <http://hcdt.ihrp.sg/>



You may register for HCDT Self-Assessment Clinic ([MS Registration Form](#)) or write in to hcdiagnostics@ihrp.sg for assistance

