

# Human Capital Diagnostic Tool (HCDT)

Stay Competitive. Grow your HC for Business Goals. Make Meaningful HC Decisions.



## What is HCDT?

Human Capital Diagnostic Tool (HCDT) is a national framework for measuring firms' Human Capital capabilities in meeting the organisation's business and workforce needs.

## What's in for me?

HCDT helps your organisation to:

- Prepare for your business and workforce transformation
- Be aware of the benchmark scores against your peers and business growth stage
- Prioritise your resources to improve Human Capital competencies and capabilities
- Receive insights on how to close the gaps (if any) from trained HCDT assessors

BE firms that have participated in the HCDT Professional could register for any one of below schemes:

- Growth and Transformation Scheme (GTS)
- Integrated Facilities Management (IFM) and Aggregated Facilities Management (AFM) Grant
- Productivity Innovation Project (PIP)
- MOE Singapore-Industry Scholarship (SgIS)
- Off-Site Levy Scheme



## Let's hear from the participant

*"As a result of the (HCDT) assessment, we have been actively working on **enhancing our Employee Value Proposition (EVP)** by redesigning some of our job roles and reviewing our manpower planning tool as proposed in the report.*

*We believe that **job redesign and effective manpower planning** are critical to our **organization's growth and sustainability.**"*

*The HCDT Professional assessment has helped us gain a better understanding of **how our HR practices impact our organization's competitiveness.**"*



Jane Pang, IHRP-SP  
HR Manager,  
Teambuild



[HCDT System Refreshed]: IHRP will be integrating both the HCDT Self-Assessment (Navigator) and Professional Assessment into one system in this refresh, and there will be **a black out period from 21 June to 8 July.** Want to know more about HCDT? Please click the attached document for more information!



Adobe Acrobat  
Document

Firms tapping on BCA Scheme/grant MUST sign up for HCDT Professional. Interested to take part in HCDT Professional? You may register by scanning the QR code or click on this link:

<https://forms.office.com/r/k05350MRWe>

