

Advisory to Employers that Certain Foreign Employees in the Construction Sector (and their Dependants) are Put on Stay-Home Notice from 20 April 2020 to 4 May 2020

Issued on 18 April 2020

As the number of COVID-19 infected cases involving foreign employees in the construction sector is increasing, **Foreign Employees (as defined below) and their Dependants (where applicable), are put on Stay-Home Notice (“SHN”) effective from 20 April 2020, 0000hrs to 4 May 2020, 2359hrs (“SHN Period”).**

2. “Foreign Employees” are foreign employees in the Construction Sector holding Work Permits and S Passes, residing in a Specified Place of Accommodation as defined in the Notifications to Employers (see Annexes A and B). It excludes any dormitory gazetted as an “isolation area”, or any foreign employee dormitory as defined in the Foreign Employee Dormitories Act (FEDA) 2015¹ as special arrangements have been made for foreign employees living in these places of accommodation. “Dependants” are family members of the Foreign Employees issued with Dependant’s Passes. This is a precautionary measure taken to minimise the risk of further community transmission of COVID-19.

3. Pursuant to section 7(4A) of the Employment of Foreign Manpower Act, the Controller of Work Passes hereby imposes additional work pass conditions on the Foreign Employees, and their employers. Pursuant to regulation 8(3) of the Immigration Regulations, the Controller of Immigration hereby imposes additional special conditions on the Dependants. For details, please refer to the Notifications to Construction Sector Employers on the SHN in Appendices A and B.

4. Employers are required to take the following steps **by 19 April 2020, 2359hrs**:

- a) Issue the additional work pass conditions to your Foreign Employees (and require and take reasonable steps to ensure that your Foreign Employees issue the additional special conditions to their Dependants, if any).
- b) Remind your Foreign Employees and their Dependants (if any) to fully comply with the additional conditions, failing which their Work Permits, S passes or Dependant’s Pass may be revoked.
- c) Ensure that each of your Foreign Employee and their Dependants (if any) has a local mobile number registered with the Ministry of Manpower (“**MOM**”) and inform your Foreign Employees and their Dependants (if any) to download the WhatsApp and TraceTogether apps.
- d) Inform your Foreign Employees and their Dependants (if any) that enforcement officers may contact them via WhatsApp audio and/or video call during the SHN Period.

¹ List of foreign worker dormitories licensed in accordance with the FEDA can be found in this [link](#).

- e) Require and take reasonable steps to ensure your Foreign Employees and their Dependants (if any) monitor themselves for any signs of fever, cough, breathlessness or a runny nose including providing thermometers for the workers to record their temperature.
- f) Arrange to deliver food to your Foreign Employees during the SHN Period, as they are not allowed to leave their premises to buy food.

5. From 20 April 2020 onwards, employers are required to submit a daily declaration [here](#) on compliance to the measures listed above in Paragraph 4.

Exemption appeal for Foreign Employees carrying out essential services

6. For companies approved to carry out essential activities, employers may submit an appeal to BCA using this [link](#) to allow your Foreign Employee(s) to leave their places of residence to perform work in respect of the permitted essential activities during the SHN Period. Appeals are subject to BCA's approval on a case-by-case basis, and the number of Foreign Employees approved may also be limited.

Actions to be taken for non-compliance

7. As an Employer of Foreign Employees (and sponsor of DP holders), you have a joint duty with the pass holders to ensure that they complete the mandatory SHN Period and behave responsibly during the SHN Period. Enforcement officers will be contacting your Foreign Employees and their Dependants based on the mobile numbers registered with MOM. Employers should ensure that the Foreign Employees and their Dependants' addresses and mobile numbers registered with MOM are updated at the [Online Foreign Worker Address Service](#) (work permit holders) or [Employment Pass \(EP\) Online](#) (S Pass holders and their Dependants).

8. Failure to comply with the additional conditions may lead to prosecution in the Courts, and/or the revocation of work passes, and/or withdrawal of work pass privileges.

9. For enquiries, please contact BCA [here](#).

Building and Construction Authority
Ministry of Manpower

Notification to Employers that Certain Foreign Employees in the Construction Sector are Put on Stay-Home Notice

Issued on 18 April 2020

As the number of COVID-19 cases involving foreign employees in the construction sector has been increasing, all foreign employees in the construction sector holding Work Permits or S Passes (“**foreign employees**”) and residing at a Specified Place of Accommodation, are put on a Stay-Home Notice (“**SHN**”), effective from 20 April to 4 May 2020 (both dates inclusive) (“**SHN Period**”).

2. As an Employer of such foreign employees, you are to require and take all reasonable steps to ensure that your foreign employees comply strictly with the terms of the SHN. This SHN is implemented by way of the Controller of Work Passes’ imposition of additional work pass conditions.² It is a mandatory precautionary measure taken to minimise the risk of further community transmission of COVID-19.

3. A “Specified Place of Accommodation” is any place of accommodation, or any place which is converted into a place of accommodation (on a temporary basis, or otherwise), and includes, but is not limited to:

- a) premises that are used as a hotel, an inn, a hostel or a bed and breakfast accommodation;
- b) a serviced apartment;
- c) a student hostel or hall of residence;
- d) a self-contained residence that is a flat or an apartment (consisting of a suite of rooms) forming a portion of a building;
- e) any vessel used as boarding premises; and
- f) premises used for crisis accommodation that is provided by or on behalf of the Government or a public authority;

but does not include any dormitory gazetted as an “isolation area” under section 17(1) of the *Infectious Diseases Act (Cap. 137)*, or any foreign employee dormitory as defined in the *Foreign Employee Dormitories Act 2015 (Act No. 3 of 2015)*.

Additional Work Pass Conditions

4. Pursuant to section 7(4A) of the *Employment of Foreign Manpower Act (Cap. 91A)*, the Controller of Work Passes hereby imposes additional work pass conditions that apply to all foreign employees in the construction sector issued with Work Permits and S Passes, and who are currently residing in a Specified Place of Accommodation, whether or not their residential addresses stated in their work passes or any other residential addresses approved in writing by the Controller is a Specified Place of Accommodation. These additional work pass conditions also contain obligations that apply to the Employers of these foreign employees (see **Annex A and B**). Failure to comply with the additional Work Pass Conditions may lead to prosecution in the Courts, and/or the revocation of work passes, and/or withdrawal of work pass privileges.

² To avoid doubt, the SHN is not issued under regulation 4 of the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020.

5. As an Employer of foreign employees to which the additional work pass conditions apply, you are, amongst various things, required to comply with the following, commencing from or by (as the case may be) **19 April 2020, 2359 hrs**:

- g) Notify your foreign employees of the additional work pass conditions as appended in **Annex B**.
- h) Ensure that each of your foreign employees has a local mobile number registered with the Ministry of Manpower (“**MOM**”) -- if not, please make arrangements to provide him with one, and update MOM accordingly.
- i) Inform your foreign employees to download WhatsApp and the TraceTogether App, and that they may be contacted by enforcement officers via WhatsApp audio and/or video call during the SHN Period.
- j) Instruct your foreign employees to monitor themselves for any signs of fever, and record their temperature, twice a day. If your foreign employees do not have thermometers, you are required to provide thermometers to your foreign employees.
- k) Arrange to deliver food to your foreign employees during the SHN Period, as they are not allowed to leave their premises to buy food.
- l) Arrange for non-emergency medical needs (such as follow-up visits for chronic conditions, refilling of prescription, etc.) so that the employee need not leave the residence during the SHN Period.
- m) Keep their living conditions clean and well-maintained.
- n) Provide any other necessary assistance to your foreign employees during the SHN Period.

Joint Duty for the SHN Period

6. As an Employer, you have a joint duty with your foreign employees to require and take reasonable steps to ensure that they complete the mandatory SHN Period and behave responsibly during this period (see Guidelines on Stay-Home Notice in **Annex C**). Our officers will be contacting your foreign employees based on the mobile numbers registered with MOM.

Building and Construction Authority
Ministry of Manpower

ADDITIONAL WORK PASS CONDITIONS FOR THE IMPOSITION OF STAY-HOME NOTICE TO BE COMPLIED WITH BY THE EMPLOYER OF FOREIGN EMPLOYEE ISSUED WITH WORK PERMIT OR S PASS IN THE CONSTRUCTION SECTOR AND STAYING AT A SPECIFIED PLACE OF ACCOMMODATION

1. For the purposes of these additional work pass conditions, a “**Specified Place of Accommodation**” is any place of accommodation, or any place which is converted into a place of accommodation (on a temporary basis, or otherwise), and includes, but is not limited to:

- a) premises that are used as a hotel, an inn, a hostel or a bed and breakfast accommodation;
- b) a serviced apartment;
- c) a student hostel or hall of residence;
- d) a self-contained residence that is a flat or an apartment (consisting of a suite of rooms) forming a portion of a building;
- e) any vessel used as boarding premises; and
- f) premises used for crisis accommodation that is provided by or on behalf of the Government or a public authority;

but does not include any dormitory gazetted as an “isolation area” under section 17(1) of the *Infectious Diseases Act (Cap. 137)*, or any foreign employee dormitory as defined in the *Foreign Employee Dormitories Act 2015 (Act No. 3 of 2015)*.

2. The Employer shall ensure that the foreign employee is in possession of a subscriber identification module (“**SIM**”) card with a Singapore telephone number, for that foreign employee to be contactable by the Ministry of Manpower’s (“**MOM**”) officers.

3. The Employer shall require and take reasonable steps to ensure that the foreign employee downloads WhatsApp and the TraceTogether App on his mobile phone and the foreign employee responds within 1 hour when contacted by MOM via phone call, WhatsApp or Short Message Service (“**SMS**”).

4. The Employer shall require and take all reasonable steps to ensure that the foreign employee staying at a Specified Place of Accommodation remains there from 20 April 2020 to 4 May 2020 (both dates inclusive) (“**SHN Period**”).

5. The Employer shall not change the Specified Place of Accommodation that the foreign employee is residing at for the duration of the SHN Period, unless with the written approval of the Controller.

6. The Employer shall explain the additional work pass conditions to the foreign employee and ensure that the foreign employee understands that he must fully comply with the additional work pass conditions and the safe distancing measures to be observed.

7. The Employer shall require and take reasonable steps to ensure that the foreign employee complies with the additional work pass conditions and ensure that a copy of the additional work pass conditions is retained by the foreign employee.

8. The Employer shall ensure that sufficient food and other daily essentials are provided to the foreign employee for the SHN Period.

9. The Employer shall ensure that all necessary arrangements for the foreign employees' non-emergency medical needs (such as arranging a visit to a Public Health Preparedness Clinic ("PHPC") or General Practitioner ("GP") clinic nearest to the foreign employee's Specified Place of Accommodation, re-scheduling follow-up visits for chronic conditions, refilling of prescriptions, etc) are made.

10. The Employer shall provide any other necessary assistance to the foreign employee during the SHN Period.

ADDITIONAL CONDITIONS OF WORK PASS FOR THE IMPOSITION OF STAY-HOME NOTICE TO BE COMPLIED WITH BY A FOREIGN EMPLOYEE ISSUED WITH WORK PERMIT OR S PASS IN THE CONSTRUCTION SECTOR AND STAYING AT A SPECIFIED PLACE OF ACCOMMODATION

1. For the purposes of these additional work pass conditions, a “**Specified Place of Accommodation**” is any place of accommodation, or any place which is converted into a place of accommodation (on a temporary basis, or otherwise), and includes, but is not limited to:

- a) premises that are used as a hotel, an inn, a hostel or a bed and breakfast accommodation;
- b) a serviced apartment;
- c) a student hostel or hall of residence;
- d) a self-contained residence that is a flat or an apartment (consisting of a suite of rooms) forming a portion of a building;
- e) any vessel used as boarding premises; and
- f) premises used for crisis accommodation that is provided by or on behalf of the Government or a public authority;

but does not include any dormitory gazetted as an “isolation area” under section 17(1) of the *Infectious Diseases Act (Cap. 137)*, or any foreign employee dormitory as defined in the *Foreign Employee Dormitories Act 2015 (Act No. 3 of 2015)*.

2. The foreign employee staying at a Specified Place of Accommodation shall remain there from 20 April 2020 to 4 May 2020 (both dates inclusive) (“**SHN Period**”).

3. The foreign employee shall download WhatsApp and TraceTogether App on his mobile phone to allow an enforcement officer to contact the employee. The foreign employee shall respond within 1 hour when contacted via phone calls, WhatsApp video calls or Short Message Service (“**SMS**”).

4. The foreign employee shall not leave his Specified Place of Accommodation for the duration of the SHN Period.

5. The foreign employee shall act responsibly and in line with any applicable measures and advisories (as amended from time to time) issued by the Government of Singapore during the SHN Period, and which can be found at <https://www.mom.gov.sg/covid-19>.

6. The foreign employee shall monitor his health, take his temperature twice a day and record his temperature.

7. The foreign employee shall practise safe distancing measures by maintaining a physical distancing of at least 1 metre from another person, stay within their rooms, and minimise interactions with other foreign employees living in the same space at the residence. He shall also keep the premises clean and well maintained.

8. The foreign employee staying in a specified dormitory shall wear a mask at common areas or facilities, and shall not use common areas or facilities, such as toilets and shower facilities, in close proximity with others.

GUIDELINES TO EMPLOYERS WITH FOREIGN EMPLOYEES ON STAY-HOME NOTICE

STAY CONTACTABLE AND REMAIN IN THE RESIDENCE AT ALL TIMES DURING THE SHN PERIOD

1. Your foreign employee shall remain contactable by phone at all times.
2. Your foreign employee must remain at his Specified Place of Accommodation at all times during the SHN Period. He should also avoid crowded common places and gatherings within the residence.
3. Your foreign employees must avoid visitors and maintain a record of persons should they come into such close contact, if any.
4. The foreign employees' food shall be delivered to them so that they do not leave their place of accommodation. If necessary, they may opt for delivery services or enlist your assistance, as their employer, for their necessities.

OBSERVE GOOD HYGIENE AND MONITOR YOUR FOREIGN EMPLOYEE'S HEALTH

5. You are to require and take reasonable steps to ensure that your foreign employee practise safe distancing measures by maintaining a physical distancing of at least 1 metre from another person, stay within their rooms and minimise interactions with other foreign employees living in the same space at the decanted residence. They should wear a mask at common areas or facilities, and should not use common areas or facilities, such as toilets and shower facilities, in close proximity with others.
6. Your foreign employees are to cease physical social interactions with others who do not reside in the same block, room or floor at the residence.
7. Your foreign employees are to maintain good personal hygiene, including hand washing with soap and water or use of alcohol-based hand rub.
8. Your foreign employees shall keep the premises clean and well maintained.
9. Your foreign employees are to cover their mouth with tissue when coughing or sneezing.
10. Your foreign employees are to remain in areas with good ventilation.
11. Your foreign employees are to avoid sharing food, crockery, utensils and other personal hygiene items, like toothbrushes and towels.
12. Your foreign employees are to monitor themselves for fever (e.g. fever $\geq 38^{\circ}\text{C}$) and respiratory symptoms such as cough and breathlessness.

13. If any of your foreign employees develop fever, cough or breathlessness, or are feeling unwell, they shall seek medical attention immediately from the residence manager, and contact you, as their employer, for assistance to go to hospital or any outpatient clinic. Please inform the staff and doctor of your foreign employee's symptoms. All persons must wear a surgical mask when going outside the residence (whether to seek medical assistance or otherwise), and do not take public transport.

14. In emergency situations (e.g. difficulty in breathing), call 995 for an ambulance to take your foreign employees to the hospital. Please inform the 995 operator of your foreign employee's symptoms.

**Notification to Employers that Certain Foreign Employees in the Construction Sector
(and their Dependants) are Put on Stay-Home Notice**

Issued on 18 April 2020

As the number of COVID-19 infected cases involving foreign employees in the construction sector has been increasing, foreign employees in the construction sector holding S Passes (“**foreign employees**”) and residing at Specified Places of Accommodation, are put on a Stay-Home Notice (“**SHN**”), effective from 20 April to 4 May 2020 (both dates inclusive) (“**SHN Period**”).

2. As an Employer of such foreign employees, you are to require and take all reasonable steps to ensure that your foreign employees (and their dependant pass holders) comply strictly with the terms of the SHN. This SHN is implemented by way of the Controller of Work Passes’ imposition of additional work pass conditions and the Controller of Immigration’s imposition of additional special conditions.³ It is a mandatory precautionary measure taken to minimise the risk of further community transmission of COVID-19.

3. Employers are also directed to ensure that their foreign employees who have family members who are foreigners issued with a dependant’s pass (“**DP holder**”) are aware that they are responsible for the DP holder.

4. A “Specified Place of Accommodation” is any place of accommodation, or any place which is converted into a place of accommodation (on a temporary basis, or otherwise), and includes, but is not limited to:

- g) premises that are used as a hotel, an inn, a hostel or a bed and breakfast accommodation;
- h) a serviced apartment;
- i) a student hostel or hall of residence;
- j) a self-contained residence that is a flat or an apartment (consisting of a suite of rooms) forming a portion of a building;
- k) any vessel used as boarding premises; and
- l) premises used for crisis accommodation that is provided by or on behalf of the Government or a public authority;

but does not include any dormitory gazetted as an “isolation area” under section 17(1) of the *Infectious Diseases Act (Cap. 137)*, or any foreign employee dormitory as defined in the *Foreign Employee Dormitories Act 2015 (Act No. 3 of 2015)*.

Additional Work Pass Conditions

5. Pursuant to section 7(4A) of the *Employment of Foreign Manpower Act (Cap. 91A)*, the Controller of Work Passes hereby imposes additional work pass conditions that shall apply to all foreign employees in the construction sector issued with S Passes, and who are currently residing in a Specified Place of Accommodation, whether or not their residential addresses

³ To avoid doubt, the SHN is not issued under regulation 4 of the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020.

stated in their work passes or any other residential addresses approved in writing by the Controller is a Specified Place of Accommodation. These additional work pass conditions also contain obligations that apply to the Employers of these foreign employees (see **Annex A** and **B**). Failure to comply with the additional Work Pass Conditions may lead to prosecution in the Courts, and/or the revocation of work passes, and/or withdrawal of work pass privileges.

6. As an Employer of a foreign employee who is responsible for his DP holder, to which the additional work pass conditions apply, you are, amongst various things, required to ensure that the foreign employee needs to complete the following actions as part of his responsibilities for the DP holder, commencing from or by (as the case may be), **19 April 2020, 2359 hrs**:

- o) Notify his DP holder of the additional conditions imposed on the said DP holder by the Controller of Immigration as appended in **Annex C**.
- p) Ensure that his DP holder has a local mobile number that is provided to the Ministry of Manpower (“**MOM**”) -- if not, please inform the foreign employee to make arrangements to provide him/her with one, and update MOM accordingly.
- q) Inform the DP holder to download WhatsApp and the TraceTogether App, and that they may be contacted by enforcement officers via WhatsApp audio and/or video call during the SHN Period.
- r) Instruct the DP holder to monitor himself/herself for any signs of fever, and record their temperature, twice a day. If the DP holder does not have a thermometer, the foreign employee is required to provide a thermometer to the DP holder.
- s) Arrange to deliver food to the DP holder during the SHN Period, as the DP Holder is not allowed to leave the premises to buy food.
- t) As far as reasonably practicable, arrange for non-emergency medical needs (such as follow-up visits for chronic conditions, refilling of prescription, etc.) so that the DP holder need not leave the residence during the SHN Period.
- u) Keep their living conditions clean and well-maintained.
- v) Provide any other necessary assistance to the DP holder during the SHN Period.

Joint Duty for the SHN Period

7. As an Employer of foreign employees and sponsor of DP holders, you have a joint duty with the pass holders to require and take reasonable steps to ensure that they complete the mandatory SHN Period and behave responsibly during this period (see Guidelines on Stay-Home Notice in **Annex D**). Our officers will be contacting your foreign employees based on the mobile numbers registered with MOM, and the DP holder based on the mobile number provided to MOM.

Building and Construction Authority
Ministry of Manpower

ADDITIONAL WORK PASS CONDITIONS FOR THE IMPOSITION OF STAY-HOME NOTICE TO BE COMPLIED WITH BY THE FOREIGN EMPLOYEE ISSUED WITH S PASS IN THE CONSTRUCTION SECTOR WHO IS A FAMILY MEMBER OF A FOREIGNER ISSUED WITH A DEPENDANT'S PASS AND STAYING AT A SPECIFIED PLACE OF ACCOMMODATION

1. For the purposes of these additional work pass conditions, a “**Specified Place of Accommodation**” is any place of accommodation, or any place which is converted into a place of accommodation (on a temporary basis, or otherwise), and includes, but is not limited to:

- a) premises that are used as a hotel, an inn, a hostel or a bed and breakfast accommodation;
- b) a serviced apartment;
- c) a student hostel or hall of residence;
- d) a self-contained residence that is a flat or an apartment (consisting of a suite of rooms) forming a portion of a building;
- e) any vessel used as boarding premises; and
- f) premises used for crisis accommodation that is provided by or on behalf of the Government or a public authority;

but does not include any dormitory gazetted as an “isolation area” under section 17(1) of the *Infectious Diseases Act (Cap. 137)*, or any foreign employee dormitory as defined in the *Foreign Employee Dormitories Act 2015 (Act No. 3 of 2015)*.

2. The foreign employee shall ensure that his family member who is a foreigner issued with a Dependant’s Pass (“**DP holder**”) is in possession of a subscriber identification module (“**SIM**”) card with a Singapore telephone number, for that DP holder to be contactable by the Ministry of Manpower’s (“**MOM**”) officers.

3. The foreign employee shall require and take reasonable steps to ensure that the DP holder downloads WhatsApp and the TraceTogether App on his/her mobile phone and the DP Holder responds within 1 hour when contacted by MOM via phone call, WhatsApp or Short Message Service (“**SMS**”).

4. The foreign employee shall require and take all reasonable steps to ensure that the DP holder staying at a Specified Place of Accommodation remains there from 20 April 2020 to 4 May 2020 (both dates inclusive) (“**SHN Period**”).

5. The foreign employee shall not change the Specified Place of Accommodation that the DP holder is residing at for the duration of the SHN Period, unless with the written approval of the Controller.

6. The foreign employee shall explain the additional pass conditions to the DP holder and ensure that the DP holder understands that he/she must fully comply with the additional pass conditions and the safe distancing measures to be observed.

7. The foreign employee shall require and take reasonable steps to ensure that the DP holder complies with the additional pass conditions and ensure that a copy of the additional pass conditions is retained by the DP holder.

8. The foreign employee shall ensure that sufficient food and other daily essentials are provided to the DP holder for the SHN Period.

9. The Employer shall ensure that all necessary arrangements for the DP holders' non-emergency medical needs (such as arranging a visit to a Public Health Preparedness Clinic ("**PHPC**") or General Practitioner ("**GP**") clinic nearest to the DP holders' Specified Place of Accommodation, re-scheduling follow-up visits for chronic conditions, refilling of prescriptions, etc) are made.

10. The foreign employee shall provide any other necessary assistance to the DP Holder during the SHN Period.

ADDITIONAL CONDITIONS OF WORK PASS FOR THE IMPOSITION OF STAY-HOME NOTICE TO BE COMPLIED WITH BY THE EMPLOYER OF A FOREIGN EMPLOYEE ISSUED WITH S PASS IN THE CONSTRUCTION SECTOR WHO IS A FAMILY MEMBER OF A FOREIGNER ISSUED WITH A DEPENDANT'S PASS AND STAYING AT A SPECIFIED PLACE OF ACCOMMODATION

1. The Employer shall ensure that the foreign employee is aware that he is responsible for the DP holder during the SHN Period.
2. The Employer shall ensure that the foreign employee fully complies with the additional work pass conditions imposed on him in respect of the DP holder.
3. The Employer shall explain and ensure that the foreign employee understands the additional work pass conditions that he has to comply with in respect of the DP holder.
4. The Employer shall ensure that a copy of the additional work pass conditions for the foreign employee in respect of the DP holder, and the additional pass conditions for the DP holder, is provided to and retained by the foreign employee.

FOREIGNER ISSUED WITH DEPENDANT'S PASS

1. Pursuant to regulation 8(3) of the Immigration Regulations, the following additional special conditions are imposed on you, a foreigner issued with a pass by the Controller of Immigration, who is required to stay at the Specified Place of Accommodation for the duration of the SHN period.
2. The Government of Singapore will not hesitate to take enforcement measures against pass holders who do not comply with the requirements in this Notification, including prosecution in the Courts, and/or the revocation of work passes, and/or withdrawal of work pass privileges.
3. All terms used in the additional conditions to be complied by the pass holder (below) shall have the same meaning as defined in the *Immigration Act (Cap. 133)* and its subsidiary legislation.

CONDITIONS FOR FOREIGNER ISSUED WITH A DEPENDANT'S PASS AND STAYING AT A SPECIFIED PLACE OF ACCOMMODATION

1. For the purposes of these additional work pass conditions, a “**Specified Place of Accommodation**” is any place of accommodation, or any place which is converted into a place of accommodation (on a temporary basis, or otherwise), and includes, but is not limited to:
 - a) premises that are used as a hotel, an inn, a hostel or a bed and breakfast accommodation;
 - b) a serviced apartment;
 - c) a student hostel or hall of residence;
 - d) a self-contained residence that is a flat or an apartment (consisting of a suite of rooms) forming a portion of a building;
 - e) any vessel used as boarding premises; and
 - f) premises used for crisis accommodation that is provided by or on behalf of the Government or a public authority;

but does not include any dormitory gazetted as an “isolation area” under section 17(1) of the *Infectious Diseases Act (Cap. 137)*, or any foreign employee dormitory as defined in the *Foreign Employee Dormitories Act 2015 (Act No. 3 of 2015)*.

2. The DP holder staying at a Specified Place of Accommodation shall remain there from 20 April 2020 to 4 May 2020 (both dates inclusive) (“**SHN Period**”).
3. The DP holder shall download WhatsApp and TraceTogether App on his/her mobile phone to allow an enforcement officer to contact the DP holder. The DP holder shall respond within 1 hour when contacted via phone calls, WhatsApp video calls or Short Message Service (“**SMS**”).
4. The DP holder shall not leave his/her Specified Place of Accommodation for the duration of the SHN Period.

5. The DP holder shall act responsibly and in line with any applicable measures and advisories (as amended from time to time) issued by the Government of Singapore during the SHN Period, and which can be found at <http://www.mom.gov.sg/covid-19>.
6. The DP holder shall monitor his/her health, take his/her temperature twice a day and record his/her temperature.
7. The DP holder shall practise safe distancing measures by maintaining a physical distancing of at least 1 metre from another person, stay within their rooms, and minimise interactions with other persons living in the same space at the residence. He/She shall also keep the premises clean and well maintained.
8. The DP holder staying in a specified dormitory shall wear a mask at common areas or facilities, and shall not use common areas or facilities, such as toilets and shower facilities, in close proximity with others.

for Controller of Immigration

ANNEX D

GUIDELINES TO FOREIGN EMPLOYEE WITH FAMILY MEMBERS WHO ARE FOREIGNERS ISSUED WITH DEPENDANT'S PASS WHO ARE ON STAY-HOME NOTICE

STAY CONTACTABLE AND REMAIN IN THE RESIDENCE AT ALL TIMES DURING THE SHN PERIOD

15. Your DP holder shall remain contactable by phone at all times.
16. Your DP holder must remain at his/her Specified Place of Accommodation at all times during the SHN Period. He/She should also avoid crowded common places and gatherings within the residence.
17. Your DP holder must avoid visitors and maintain a record of persons should they come into such close contact, if any.
18. The DP holders' food shall be delivered to them so that they do not leave their place of accommodation. If necessary, they may opt for delivery services or enlist your assistance for their necessities.

OBSERVE GOOD HYGIENE AND MONITOR YOUR DP HOLDER'S HEALTH

19. You are to require and take reasonable steps to ensure that your DP holder practise safe distancing measures by maintaining a physical distancing of at least 1 metre from another person. They should wear a mask at common areas or facilities, and should not use common areas or facilities, such as toilets and shower facilities, in close proximity with others.
20. Your DP holder is to cease physical social interactions with others who do not reside in the same block, room or floor at the residence.
21. Your DP holder is to maintain good personal hygiene, including hand washing with soap and water or use of alcohol-based hand rub.
22. Your DP holder shall keep the premises clean and well maintained.
23. Your DP holder is to cover his/her mouth with tissue when coughing or sneezing.
24. Your DP holder is to remain in areas with good ventilation.
25. Your DP holder is to avoid sharing food, crockery, utensils and other personal hygiene items, like toothbrushes and towels.
26. Your DP holder is to monitor himself/herself for fever (e.g. fever $\geq 38^{\circ}\text{C}$) and respiratory symptoms such as cough and breathlessness.

27. If your DP holder develops fever, cough or breathlessness, or are feeling unwell, he/she shall seek medical attention immediately from the residence manager, and contact your employer, for assistance to go to hospital or any outpatient clinic. Your employer has to inform the staff and doctor of your DP holder's symptoms. All persons must wear a surgical mask when going outside the residence (whether to seek medical assistance or otherwise), and do not take public transport.

28. In emergency situations (e.g. difficulty in breathing), call 995 for an ambulance to take your DP holder to the hospital. Please inform the 995 operator of your DP holder's symptoms.